

Private Bag X9271 Malamulele 0982 Tel (015) 851 0110 Fax (015) 851 0097

COLLINS CHABANE LOCAL MUNICIPALITY

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OVERSIGHT REPORT
ON
2017/2018 ANNUAL REPORT
TABLED TO COUNCIL BY MPAC
CHAIRPERSON CLLR MUDAU T.S

Old DCO Building Hospital Roads Malamulele 0982



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COLLINS CHABANE LOCAL MUNICIPALITY

1. COLLINS CHABANE LOCAL MUNICIPALITY MPAC MEMBERS

- 1.1 Cllr T.S Mudau (Chairperson)
- 1.2 Cllr Z.W Sunduza
 1.3 Cllr M.S Thovhakale
- 1.4 Cllr C Radzivhoni
- 1.5 Cllr H.T Makhubele
- 1.6 Cllr H.M Chauke
- 1.7 Cllr N.P Mathonsi 1.8 Cllr M.J Baloyi
- 1.9 Cllr S. Muavha
- 1.10 Cllr G.D Masangu
- 1.11 Cllr V.N Mukhomi

2. THE PURPOSE OF THE REPORT

The primary objective of this report is to report to Collins Chabane Municipal Council on the findings by MPAC after assessing the content of the 2016/2017 Annual report.

3. REPORT SUPPORTED BY ALL MEMBERS OF MPAC AS OVERSIGHT COMMITTEE

- 1.1 Cllr T.S Mudau (Chairperson)
- 1.2 Cllr Z.W Sunduza
- 1.3 Cllr M.S Thovhakale

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- 1.4 Cllr C.M Radzivhoni
- 1.5 Cllr H.T Makhubele 1.6 Cllr H.M Chauke
- 1.7 Cllr N.P Mathonsi
- 1.8 Cllr M.J Baloyi
- 1.9 Cllr S. Muavha 1.10 Cllr G.D Masangu
- 1.11 Cllr N.V Mukhomi

In assessing the report, MPAC was guided by the following pieces of legislations:

- a) Draft Annual Report 2017/2018 dated 31 October 2018
- b) Report from Auditor General
- c) National Treasury MFMA Circular no. 63
- d) National Treasury MFMA Circular no. 32



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4. MEETINGS HELD IN ASSESSING THE DRAFT ANNUAL REPORT

In assessing the annual report, the following meetings were held:

No	Date	Comments
1	12 – 15/02/2019	The MPAC committee of CCLM attended the annual assessment session at MJ Gateway Lodge for three days to scrutinize the draft annual report. The committee was joined by department of COGHSTA, AGSA, SALGA, Provincial Treasury and National Treasury. On the 13th of February 2019, the committee went through the draft annual report to check the errors before presentations by the departments, then followed by presentations from AGSA, COGHSTA and SALGA. On the 14th of February 2019, the committee scrutinised the report by sections and made questions for consideration, this was done with the assistance of Provincial and National treasury. On the 15th of February 2019, the committee recapped on all work done on the previous days and verified all questions, extensive discussions took place. Questions and recommendations were drafted to be submitted to the Municipal Accounting Officer.
2	26/02/2019	The committee met to discuss about the responses on questions submitted to the Municipal Accounting Officer, to make follow-up questions on responses and also to plan a Public Hearing event.
3	12/03/2019	The committee met to deal with all logistics in finalising Public Hearing preparations

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4	14/03/2019	The committee conducted the Public Hearing where stakeholders, other municipalities i.e. Thulamela Local Municipalities and different departments as well as the office of the Auditor General were invited. The Mayor, Municipal Manager and his team responded to all questions raised by MPAC.
5	28/03/2019	The committee met to draft the oversight report.
3	29/03/2019	The committee tabled the oversight report to the council.

QUESTIONS FOR CONSIDERATION BY MPAC (2017-18) The table below reflect the audit findings and questions:

Items	Audit findings	Questions	Response by Management
By-laws (Mathonsi)	For the year under review 2017/18, 10(Ten) by-laws for planning and development and community services were developed and went for public participation and inputs were received and waiting for the approval.	Which are these by-laws?	Car Wash, SPLUMA, Advertising and Bill Board, Noise Control, Public Open Space, Spaza Shop Street Trading, Hard Ware storage of goods, Place of Public Worship by laws. By Laws not vet gazetted as the statement is clear to say By-Law still await Council approval.
	publican MANA and Philadelphia (Managari Managari Managar	2. When was it gazetted?	They are newly developed by- laws.
		Are they newly developed or revised?	



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		4.	When was it submitted to council for approval?	The process of developing by- law started in 2017/18 however they were submitted to Council of 28 February 2019 as the statement was clear to say waiting Council approval
Roads overview. (Radzivhoni)	The total kilometres of roads within Collins Chabane local municipality is 3465 km which 1049 km are provincial roads, 128 km are national roads and 3465 km belongs to the municipality.		What is the correct figure in terms of total km which belongs to the municipality?	The Municipality has a total number of 2288 km of roads that are Municipal road out of 3465 km road of which 1049 belongs to the Provincial Government and 128 belongs to National Government

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Electricity (Sunduza) The municipality does no provide electricity. Curre responsible for the provide electrified 850 household and 311 households at mavambe/makumeke the INEP, the houses were I and informal settlements supply as installed in a per the indigent policy of The municipality is plant electricity distribution lice.	the electrifying license. the electrifying license. the municipality did at mavandla strough funding from low cost houses s, 20 A (amp) all the houses as fifthe municipality, ning to apply for an	cess of applying The Municipality has started with the process of the application in 2018/19 Financial year. The meeting was held with MISA and all the required information was submitted to MISA. The Municipality awaits feedback from MISA.
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Refuse removal	Refuse removal services is rendered at	1.	What is the tariff charge for collecting	1.	Residential R 749.00
(Masangu)	saselamani, Hlanganani and Malamulele		building rubbles?		Church R 600.00 Business R 1 008.00
(daily, employees also make use of brooms				Rubbles
	to sweep waste at the roads especially at				
	taxi ranks. Type of waste collected are	2.	What is it that the municipality is doing to	2.	Environmental education and
	general waste which includes household		avoid illegal dumping?		Awareness campaign to educate the community on proper waste
	waste, builders rubbles, garden waste				management.
	etc we don't collect medical and				Anti –littering campaigns at schools.
	hazardous waste.				There are plans to develop a by- law in order to enforce and take
					legal action to those polluting and
					installation of no dumping sign
Landfill site	Collins Chabane is using Thulamela	1.	How far is the progress of developing	1.	During Mid -Year 2018/19 the
(Chauke)	Municipality Landfill site for disposal of		landfill site at Xigalo?		designs were completed and the Contractor was appointed. For
(Gliadke)	waste, and we are billed for disposing				the year 2018/19 Financial Year
	waste within their landfill site. Xigalo in				the project is intending to construct the fence, ablution
	Collins Chabane is in progress stage.				facilities, offices and guard room.
	There are two transfer stations from				The actual construction of the landfill site will be done in
	Thulamela which are in Mhinga and				2019/20
	Mulenzhe, which are not functional.			2.	The Mhinga and Mulendze
		2.	What is the reason that makes the Mhinga		transfer stations are not licenced
			and Mulenzhe stations not to be		due to lack of engineering drawings.
			functional?		nicipality was advised to first ct the Land fill site before the
					stations and the Landfill Site

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		Follow-up Q - What is it that the municipality is doing to make sure that there are engineering drawings?	project will be implemented in three financial years.	
Vehicle licencing. (Baloyi)	The municipality was performing the function of licencing and registration services and the following services were rendered to the community for the year under review.	What is it that the municipality is doing to render licencing services in Vuwani area?	The Vuwani offices are no longer operating due to Community unrest	
Planning and development (Muavha)	Applications for land use development.	Which areas of township are established? Which are the reasons for outstanding application?	1. Malamulele-A, Malamulele-B, Malamulele-C, Malamulele-D, Vuwah, Vuwah-Ext 1, Vuwah 1, Ext 2, Purah, Vuwah-Ext 1, Vuwah 1, Ext 2, Purah 1, Ext 2, Purah 1,	



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Local economic development. LED is an ongoing process which incorporates various stakeholders, identifying local resources and stimulating economic	1. How many projects which were above 30 m? 1. 4 Projects were above 30 m (Civic Centre) DCO Road, Malamulele B and Malamulele 2 and Malamulele 2 to Local company benefited? 2. How many local companies have benefitted?
growth. The aim of the LED process is to create employment, alleviate poverty, redistribute resources and most importantly keep money generating in the municipality	Follow-up Q: 2.1 How many local companies applied? 2.2 Why only one local company benefitted out of 4 projects? 2.3 What is the name of the company benefitted? 2.1 13 Local companies benefited Companies Companies Companies Companies Companies Companies Denefitted 2.2 The other Local Companies Companies Companies Denefitted Companies Denefi
	3. How many local sub-contractors have benefitted? 4. What criteria did you use to appoint sub-contractors? 4. What criteria did you use to appoint sub-contractors? 5. 13 local sub-contractors benefited inform Community through office of the Speaker so that it be cascaded to Wards, the first priority will be given to the project will have implemented. Explored will have implemented applications of the project of the project of the project will have implemented applications.

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LED forum can be defined as a (institutional arrangement) wher (individuals, private organization government, NGO's, CBO's, Tr authorities) within a particular lo gather, with an aim to share info and experiences, pool resource problems which come up in the implementing LED projects. The municipality has been functioning forum since the inception. The rows participating at the district N LED Forum.	re residents ns, additional cality primation s and solve course of ng without a nunicipality	The Municipality is intending to have LED Forum on the 19th March 2019. Invitation already issued. The Invitations were issued from 26 to 28 February 2019
Expanded Public works Prograr the year under review 197 EPW were appointed. The recruited I were mostly employed in the ba in the Community Services Dep	/P recruits EPWP sisc service	4. National treasury R 1 000 000.00 And Own funding R 3 401 009.93
	Follow-up Q: 1. For how long was the EPWP funded?	The National Treasury of R 1000 000 00 lasted for three months. Own funding of R 3 401 009. 03 lasted for 9 months.



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		Was the funding of R 3 401 009.03 budgeted for? (As Public Works is championing the funding) Did we get the funding from National Treasury or Public Works?	Public Works is the custodian of the grant however reporting of all grants is done at National Treasury.
Community and Social Services. (Mukhomi)	The library function lies with the Department of Culture, Sport and Recreation as required by the Local Municipality has one library situated in Saselamani.	How many libraries do we have in Collins Chabane Collins Chabane Local Municipality? Follow-up Q: Why didn't you include libraries in Olifantshoek (ward 03) and Matsakali (ward 25)?	Collins Chabane Municipality has one Library Situated in Saselemani These are the modular libraries located at schools and they are not part of the draft MOU with Department of Sport. Art, and Culture. The service level
	Municipality Buildings; municipal facilities need to be maintained, as most of them don't have water and proper sanitation. Municipal sports buildings facilities need to be renovated.	How many municipal buildings do we have? Follow-up Q:	Culture. The service level agreement from the department is only talking of the Saselamani. The Municipality is having six (6) buildings namely. Boxing Gym, Traffic Station, Stores, Civic Centre, Club House and Vuwani 1.1 The Municipal Buildings Civic Centre,

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		1.1 Can you please submit the names of all municipality buildings and sports facilities?	Njhakanjhaka Community Hall, Vuwani Satellite Offices Vuwani Traffic Centre
		1.2 Do we have a building by the name of Vuwani? Please explain?	Sports Facilities are: - Malamulele Stadium, - Saselemani Stadium, - Merwe Stadium, - Mudavula, - Vuwani Stadium (incomplete) and - Bungeni. Stadium 1.2 Yes, the Municipality does have a Vuwani Statellite Offices
		How many buildings and sports facilities needs to be renovated?	 All Six (6) municipal buildings needs to be renovated. The Sports facilities that needs to be renovated are: Merwe Stadium, Bungeni Stadium, Malamulele and Mudavula Stadium.
Environmental protection	Disability – the office is constantly in interaction and in collaboration with the disability forum, 37 learners are currently attending the learnership programme on plumbing, bricklaying and electrical conducted by DBSA.	Are the learners getting stipend? Follow-up Q: Why are they not getting stipend?	No The 2017/18 was only training of people living with disability and they were only given laptops. The 37 people living with disability learnesthip that is currently taking place are receiving the stipends



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	Women celebration has been held within CCLM and council assisted in identifying and transporting women from different wards to the celebration. Women council is still faced with challenges on programmes hence the structure is not yet active and launched.	Where was the women celebration held? Follow-up Q: On which date has the celebration took place? 1. Which department organised it?	2017/18 (there was no event for women in Collins Chabane) The information supplied on the annual report was based om December 2018 instead of 2017/18 and should be corrected in the finalization of the annual report. Mayor's office together with community Services department.
	Gender and youth council has not yet been launched.	When will they be launched? Youth council should have been launched but it was cancelled, what was the reason of cancellation?	The Youth Council will launched on the 1st
	HIV/AIDS;	Do we have a forum which deals with HIV/AIDS? Follow-up Q: when will it be launched?	Yes the Municipality is having Technical Aids Council, Local Aids Council and some Wards have established Wards Aids Council. Wards Aids Council was launched on the 4th April 2018
Sports and recreation. (Chauke)	Mayoral club; the Collins Chabane Mayoral soccer challenge was held for the financial year under review.	Which teams were playing and how did they perform?	In 2017/18 Financial year there was only one game, i.e. the Gauteng based former Bafana-Bafana players and the Limpopo old legends

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Under 15, Under 19 and open Netball		Teams were selected based on their affiliation with Collins Chabane SAFA local)
Under 19 and open Volleyball and Basketball	1.1 If 32 clubs participated, which criteria was used to select these teams?	The whole process started with the elimination processes which had ended up with last 32,
Open		- Last 32 Group Stage : 01st & 02nd
Employees sports		December 2018 - Last 16 Group Stage : 08th & 09th
Indigenous games		December 2018 - Quarter Finals (Last 8)
Sports confederation /council		: 15th December 2018 - Semi Finals (Last 4) : 16th
		December 2018 - Loosers Finals : 17th
		December 2018 - FINALS : 17th December 2018
		(Attached the attached report)
	1.2 Was the tournament sponsored?	Yes, as we partnered with Xigalo hluvukani recreation and sport centre and also with Baloyi Attorney
	1.3 What were the prizes?	1.3. Prizes - 1st got R20 000.00



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	0022110		LOCAL MONICH ALITY	
		1.4	Who won the soccer championship?	- 2nd got R15 000.00 - 3rd got R10 000.00 - 4th got R5000.00 1.4. Shigamani Football Club
		1.5	Where did the other sporting codes participate?	Some participated in the district, province and also at the national
		2.	Do you have a list of sporting codes?	List of sporting code Netball Unider 19 and open Volleyball and Basketball Indigenous games Paravolly (Volley ball which is being played by people living with disability
		3.	Is the sports council launched?	Not in year under reviewed (2017/1
Organisational performance.	The 2017/18 SDBIP had 76 key	1.	Did all senior managers sign the	Yes, all Senior Managers signed
	performance indicators (KPIs). A total 55		performance achievement?	Performance Agreements.
(Masangu)	out of 76 KIPs were achieved which results	Follow-	up Q:	No, Performance Bonuses were not paid as the assessments were not conducted

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	to 72% of the SDBIP KIPs being achieved and 21 were not achieved.	Were the senior managers paid performance bonuses? Was assessment conducted? What were the main contributing factors for the 21 non-achieved key	No during 2017/18 Individual assessments were not conducted and the Municipality is planning to conduct the 2018/19 Mid-Year Assessment on the 19th March 2019 Shortage of staff.
		performance? 4. What steps have the municipality taken to assist what is not achieved?	The Municipality filled 11 Managers Positions in September 2018 and continuously filling advertised positions.
Property, plant and equipment.	Financial statements of Collins Chabane Local Municipality was materially misstated; municipality did not recognise	Are all contractors to the municipality rendering services in relation to a property signed contract?	1. Yes
(Baloyi)	capital expenditure for assets received from other organs of the state, as required by GRAP 17. The effect on the financial	Do all contracts contain a clear set of indicators, targets and/or deliverables to which the contractor must respond to?	2. Yes
	statements was that property, plant and equipment was understated by	What is the process of managing contracts within the municipality?	 Relevant departments manage contracts.
	R1 828 214. Additionaly, there was an impact on the gains from transfer of functions.		The departments having monthly service level meetings.
	ianolone.		4. Yes



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	4. Is the process adhered to for each contract? 5. What percentage of suppliers (in relation to total rand value) has been paid outside of 30 days of invoice provision? 6. What are the reasons for late payment? Follow-up Ω: Are these errors not detected upon submission?	Late submission, invoice submitted with errors. In most cases errors are not detected upon submission but late when they are already at Expenditure
Audit action plan.	Has the municipality conducted an indepth analysis of the previous findings with a view to establish the root causes of the findings? What role has Internal Audit played in	Yes, the 2016/17 Audit Action was developed and implemented.
	monitoring same? 3. Has the municipality developed a plan to	The Internal Audit was monitoring the implementation of the Audit Action Plan.
	address all the root causes of findings of the Auditor-General?	 Yes, The Action Plan to address the root causes of the findings.
	How has the municipality implemented and monitored the plan? Has the municipality ensured that the issue of dealing with AG findings are	 As at end of June 2018 the Audit Action Plan was implemented at 73%.

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		reflected and assessed in the performance agreements of managers? 6. Is the municipality confident that its measures to address root causes will result in the resolution of the findings will not recur? 7. Was there any consequence management that has been applied to any officials who have falled in their duties to remedy previous findings of the Auditor-General? Follow-up Q: What did you do on consequence management?	in developing Interim AFS and to start with the process of developing Audit Files. 7. Upon receiving report from MARC the Manidacelly will
Organisational development performance.	The Municipal personnel; turnover and vacancies:	Why are the posts not filled and when are they going to be filled?	III) to recommend
(Radzivhoni)	Total number of approved posts in organogram = 431	Which criteria did you use to calculate the percentage?	Total number of vacant posts divided by total Organogram posts multiplied by 100 which amount to a Vacancy rate of
	Total number of filled posts = 210 Total number of vacant posts = 221 Vacancy rate = 45%	What caused the terminations and what can be done to prevent these terminations?	52%. 3. Termination is due to retirement. There is nothing to be done to stop termination due to age but if the termination was due to greener pastures retention strategy will be applied only on scare skills.



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Appointments = 172 Terminations = 12 Turnover rate = 68.97%	Follow-up Q: How many employees out of 12 terminated due to retirement?	All 12 employees are all terminated due to retirement	
Policies; council approved human resources policies on the 25 May 2017	Are the policies read and implemented? Are the policies in hard copies, soft copies or accessible to internet? Follow-up Q: Are members of public accessing hard copies of policies?	Yes, Policies are read and Implemented. Yes, Municipal Policies can be accessed in soft copies and hard copies and some are also uploaded on the website. Especially Budget related policies Upon requests	
Injuries; there are 2 reported temporary disablement	Please clarify what kind of injury occurred? Follow-up Q: Are the injured employees part or full time employed? What has been done about it?	There 2 Injuries were due to accident. Yes Registered them with COIDA and waiting for IRP5 .	
Sicknesses	How many sick leaves were taken at an overall total? Follow-up Q: How many workers took sick leave?	267 Leave days were taken 26 workers.	

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Financial performance.	Statement of financial performance; AG	Was there AFS process?	1. Yes
(Makhubele)	reported that things were not good.	Was there year end process plan? Who prepared the AFS?	2. No
		Follow-up Q: Are these consultants qualified to prepare the AFS?	Cathu external Consultant Yes
		4. Was the AFS presented to audit committee?	4. No
		Follow-up Q: Why was the annual financial statements not submitted to audit committee?	They were submitted to Audit Committee on the 26 August 2018 and the Chairperson of MPAC attended the meeting.
		How many officials were appointed in budget and treasury office?	
		Follow-up Q: Do we have people with required skills to do the Job.	5. 11
		How many officials are on the organisational structure for budget and	Yes, the officials in Budget and Treasury are having required skills to do the job however there is shortage of staff. 6. 46
		treasury? 7. Are there standard operating procedures in the budget office?	7. Yes
		4	8. Yes



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8.	Did the municipality respond to the		
	issues raised by the AG?		
Follow	-up Q:	8.1	Management Team
8.1	Who was to account to the issues raised by AG?	8.2	Yes, the documents requested by AG were submitted
8.2	Were the supporting documents		
	requested by AG submitted?	9.	Yes
9.	Do we have audit plan?	10.	The collection for last year went
10.	Why did income or revenue decrease so much from last financial year 2016/17?	10.	down, as the municipality was unable to collect from Vuwani Area, the municipality's credit control policies were not implemented due to under staff.
	-up Q: Did the municipality collect in		
Vuwan	i before?	11.	Yes
	Do we use the budget as the main tool? Why was there a difference between the	12.	The municipality uses the system
	opening and closing balance? Please		called Munisoft to do the daily operation but when it comes to
	explain the difference of closing balance		preparation of AFS we are using
			different system called CASE
	of 523,040,775 and the opening balance of		WARE. So when we pull the report we have to map it or link it on the other system, so

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	500,765,971. Where is the difference of 22,274,804	unfortunately because our AFS was not reviewed this resulted to submit the AFS with errors.
	Follow-up Q: 12.1 The question was not answered, where is the difference of 22,274,804?	12.1 The difference of R 22 274 804 is still in the closing balance as it was not copied correctly to be the opening balance. 12.2 Unfortunately, we did not see the error before submission.
	12.2 Didn't you notice or see the errors before submitting to AG? 12.3 Can you please submit the evidence of the difference of 22,274,804?	12.3 Yes the evidence will be submitted to the MPAC Researcher
Statement of comparison of budget and actual amounts,	How has the municipality managed? Have any debts been written off? If so	The Municipality compared the actual spent with approved budget
	what are the circumstances. 3. Did the municipality have any	The council approved an amount of R83 m to be written off but due to system challenges the amount was not written of on the system but reported to AG.
	investments? How much was invested	3. Yes. R 260 Million, Only
	and how much was the interest paid?	R 4 845.581.90 was received and



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	Follow-	up Q:		R 2 410 520 was not received.
		Which institutions was the money invested to, for how long and how much was the interest thereof? Did you follow the investment policy?	3.1	VBS and FNB, 3 months, R 260 Million
	3.3	Please submit detailed report on investments.	3.2	Yes
	4 . 5 .	If the invested money is not received how did you treat it in financial statements? What is the revenue base of the municipality?	3.3 4. 5.	Yes, the report will be submitted to the MPAC Researcher It was reported as Liability however it was supposed to have been impaired. The revenue base of the Municipality is service charges and rental of facilities and the Municipality is planning to sell sites to increase its revenue
	6.	Is the municipality charging the tariffs according to rates approved by the council? Follow-up Q: Why were you still using the old tariffs?	tariff this	Yes though AG picked some accounts which were still using the old tariffs. e on the reconciliation of the rate stariff was not picked during the lation so it remain on the system fled the refuse with the old rate.



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Vehicles. (Mukhomi)	During the presentation made by AG, two vehicles brought to Collins Chabane LM were taken back to makhado.	Why were they taken back? Follow-up Q: Did you give evidence to AG to show that these cars were not part of assets to be transferred to CCLM?	Makhado reported that the cars were not part of the assets to be transferred to Collins chabane. Yes
		2. Did the municipality follow the asset management policy?	2. Yes.
	AG also reported that there are people who did not disclose	What measures does the municipality have to deal with people who did not disclose?	To investigate the matter and take action where necessary.
UIF (Sunduza)		Did the municipality incur UIF in the 2017/18 FY? What measures have been taken to prevent the re-occurrence of such expenditure?	Yes On the issue of late payment Management agreed that Induced the centralized and subject to the compliance with Legislative framework when utilizing a Section 32 appointments in tuture.
		What plans does the accountant have in all instances of these expenditures?	 Accountants to Verify submitted information and acknowledge receipt of such before and communicate urgently to the end user if there is any missing information

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COLLINS CHABANE LOCAL MUNICIPALITY

5. RECOMMENDATIONS AND CONCLUSION

MPAC would like to commend the Mayor, Municipal Manager and Directors for the support provided during the engagement processes. The content of the Annual Report has been interrogated and found to be compliant with all legislative guidelines. MPAC is pleased that all the recommendations made to the Annual Report has been captured.

MPAC would like to appreciate the cooperation and support received from the Mayor, Municipal Manager and all Directors during the Public Hearing.

It is therefore recommended that Collins Chabane Local Municipal Council adopt the Annual Report 2017/2018 without any

reservation and place the report on the municipal website for public consumption.

MPAC also recommend that corrections be done on the following pages

- Page 2 and 3 numbering.
- Page 2 and 3 numbering.
 Page 8 clarity on the road designs.
 Page 9 No vision and mission, no future actions and public participation.
 Page 11 no statistics of human births and deaths.
 Page 38 and 39 correct number of ward committees.
 Page 41 font and spelling (3.6).
 Page 42 website dates.
 Page 47 figures should be put in the right column.
 Page 54 numbering should be corrected.



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CONCLUSION.

The MPAC committee wishes to extend its gratitude to the following parties:

- The Management for the support to the committee during its operations, and for the relevant documentation the committee received.
 The Acting MM for his interventions to enable the committee to deliver on its mandate.
 The corporate services department for assisting in coordinating all MPAC activities.
 The speaker for giving MPAC positive support all the times,

Anda	
	28 March 2019
Chairperson	Date